Notification from B.C.U.D. office, UoP

- Placement /Promotion under the Career Advancement Scheme (CAS)
  (For Colleges affiliated to University of Pune)

All the teachers who are eligible for promotion under CAS (UGC Regulation 2010) and the due dates are after 31.12.2008 are requested to note the following:

1. **If the due date falls in the period 31.12.2008 to 30.06.2010 then you are requested to submit PBAS based API score details only for Category III by considering the entire assessment period for promotion as stipulated in UGC regulation 2010.**

2. **If the due date falls after 01.07.2010 then you are requested to submit (i) the PBAS based API score details for 2009-10 onwards for Category I and II, (ii) the PBAS based API score details for the entire assessment period for promotion as stipulated in the UGC regulations 2010 along with necessary documents, research papers, books etc..**

All concerned are requested to read the information posted here carefully before the application for CAS is processed.

**Supporting documents and other information**

A teacher who wishes to be considered for promotion under CAS may submit in writing to the college, that he/she fulfils all qualifications under CAS and submit to the college the Performance Based Appraisal System Proforma duly supported by all credentials as per the API guidelines set out in UGC Regulations dated 30-06-2010.

- CAS Promotion implementation Date of the UGC Regulations dated 30-06-2010: 31-12-2008
  The PBAS based on the API scores of categories I and II as mentioned in these tables is to be implemented for one year, initially based on the existing systems in universities /colleges for one year only with the minimum annual scores as depicted in Table II (a) and II (b) for college teachers, or by Librarian/Physical Education and Sports cadres as depicted in Tables V(a) and V (b), Tables VIII(a) and VIII (b) respectively.
  If a teacher is considered for CAS promotion in 2010, one year API scores for 2009-10 alone will be required for assessment. In case of a teacher being considered for CAS promotion in 2011, two years average of API scores for these categories will be required for assessment and so on leading progressively for the complete assessment period. For Category III (research and academic contributions), API scores for this category will be applied for the entire assessment period.
  All the selection procedures shall be completed on the day of the selection committee meeting, wherein the minutes are recorded along with PBAS scoring Proforma and recommendation made on the basis of merit and duly signed by all members of the selection committee in the minutes.
  The incumbent teacher must be on the role and active service of the Colleges on the date of consideration by the Selection Committee for Selection/CAS Promotion.
The Selection Committee specifications as delineated in Clauses 5.1.0 to 5.1.7 are applicable to all direct recruitments of Faculty Positions and Career Advancement promotions of Assistant Professor to Associate Professor and to that of Associate Professor to Professor.

**Supporting documents for the promotion under CAS required for API Score**

1. Proof of Impact factor of Journal in which research paper is published.
2. Proof of ISBN/ISSN number of Journal/Conference Proceeding in which research paper is published.
3. Copies of Certificates of Refresher course, Orientation Programme attended.
4. Copies of Certificates of Workshops/Summer School/Winter School of at least one (1) week duration.
5. Copies of certificates related to National/International Conference/Seminar/Workshops etc. attended.
6. Copies of evidences of session chair/Invited Lectures/talk given in National/International Conferences, Workshops, Schools, and Seminars etc.
8. Proof of Major/Minor Research project sanction letter (ongoing/completed).
10. Number of M. Phil./Ph. D. students (submitted/awarded).
11. Notification of M. Phil./Ph. D.

**Note: The list of Journal/periodical is as approved by the Dean.**

Examples for calculation of API points for Research paper / books:

**Example 1:** Research paper with single author.

100% to author

**Example 2:** Research paper with two author.

First author will get 60%
Second author will get 40%

**Example 3:** Research paper with three author.

First author will get 60%
Second author will get 20%
Third author will get 20%

**Example 4:** Research paper with two author with second author is corresponding author.
First author will get 50%
Second author will get 50%

Example 5: Research paper with three author with second author is corresponding author.

First author will get 30%
Second author will get 30%
Third author will get 40%

Example 6: Research paper with four author with second author is corresponding author.

First author will get 30%
Second author will get 30%
Third author will get 20%
Fouth author will get 20%