



**Deccan Education Society's
Fergusson College (Autonomous), Pune
Career Facilitation Center (CFC)**

Policy for Inclusion of Students with Disabilities

The Constitution of India ensures equality, freedom, justice and dignity of all individuals and mandates an inclusive society for all including persons with disabilities(PwD). The policy covers all such students who have disabilities and need special assistance for learning and academic progression. The College has significant number of students with blindness. To cater to their needs and progression the College has established a special cell/center-“SAATHI” enabling Center. The Center solely managed through college students interested to work as peers for blind students and other students with disabilities with a teacher coordinator.

Definition of Disability

“Disability” and “persons with Disabilities” or differently abled persons for this statement are defined as per the “Maharashtra State Policy for Persons with Disabilities”.

Policy

1. Every year the college will identify and orient volunteers for helping students with disabilities and it would be a practice to organize orientation session for getting volunteers for this kind of support.
2. Help and support disabled students in their academic progression and administrative help like admission form filling, subject mapping with ERP and other student support services of the college.
3. Provide infrastructural support like building ramps for easy access and also in terms of reading material/ braille material and other computer aided assistance.
4. Facilitate in getting scholarships/fellowships through various foundations for students with disabilities and blindness.
5. Help in providing/ enhancing their skill sets through very specific programmes/ activities/ workshops meant for enhancing skill sets of such students.
6. Provide them with Writes/Scribes for examination and give them “compensatory time”.

7. Organize field trips for entertainment and help in creating a friendly environment in the campus.

The Policy is prepared and executed as per the relevant State Government Policy, Ordinances of Savitribai Phule Pune University and Regulations for Examinations as stated by the University Grants Commission. The College will revise/amend the policy as per the need and subsequent revisions in the State Government policies.

Dr. Santosh Dhotre
Coordinator –‘SAATHI’ Enabling Center



Dr. Ravindrasing Pardeshi
Principal