

03 JAN 2023

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**Deccan Education Society's
Fergusson College (Autonomous), Pune-4
M.A (Semester II)
Subject: Psychology
(PSY4102) Psychometry: Theory (2019 pattern)**

Time: 3 Hrs

Max. Marks: 50

Instruction to candidates:

- i) All questions are compulsory
- ii) Figures to the right indicate full marks
- iii) Use of statistical tables and scientific calculators is allowed.

Q.1) Answer any one of the following in 300 words each (10)

- a) Can we establish any validity we want for a specific test? Discuss
- b) What connection exists between construct validity and factor analysis?

Q.2) Answer any one of the following in 300 words each (10)

- a) How are Age and Grade norms different from Standard Score norms?
- b) Differentiate between the t and z in comparison to percentile and stanine norms.

Q.3) Answer any one of the following in 300 words each (10)

- a) Give an illustration to support the requirement for a pilot study during the test development process.
- b) Why do we need to perform factor analysis when creating tests?

Q.4) Answer any one of the following in 300 words each (10)

- a) Demonstrate the process of calculating various types of reliabilities.
- b) Which factors play a function in obtaining genuine and fake reliability?

Q.5) Write in brief on any one of the following in 200 words (5)

- a) Explain the role of Computer in psychological testing.
- b) Explain the disadvantages of computerized testing.

Q.6) Write in brief on any one of the following in 200 words (5)

- a) Predictive validity
- b) Convergent and divergent validity

17-12-22

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**Deccan Education Society's
Fergusson College (Autonomous), Pune-4**

**M.A (Semester III)
Subject: Psychology
(PSY5305) Psychodiagnostics (2019 pattern)**

Time: 3 Hrs

Max. Marks: 50

Instruction to candidates:

- i) All questions are compulsory
- ii) Figures to the right indicate full marks
- iii) Use of statistical tables and scientific calculators is allowed.

Q.1. Answer any one of the following in 300 words each (10)

1. What is psychological assessment? Explain with examples the various applications of psychological assessment in a clinical setting.
2. The suicidal risk assessment is an integral part of case history taking. Justify this statement.

Q.2. Answer any one of the following in 300 words each (10)

1. Compare and contrast the various intelligence tests based on their uses, advantages and limitations.
2. All self report inventories need to have validity scales. Elaborate this statement in reference to personality assessment scales

Q.3. Answer any one of the following in 300 words each (10)

1. Evaluate the role of MSE (Mental status examination) in case history taking
2. Discuss the importance of socio-demographic factors in the case history which can impact the presentation of illness.

Q.4. Answer any one of the following in 300 words each (10)

1. Elaborate on the use of projective techniques in psychological testing.
2. Compare and contrast the factors which impact psychological testing in children and adults

Q.5. Write a short note on any one of the following in 200 words (5)

1. Developmental assessment in children

2. SCID

Q.6. Write a short note on any one of the following in 200 words (5)

1. The role of self-rated rating scales in determining goals of therapy

2. Psychoanalytical theory of illness.

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**Deccan Education Society's
Fergusson College (Autonomous), Pune-4**

**S.Y.M.A (Semester III)
Subject: Psychology
(PSY5304) Psychopathology (2019 pattern)**

Time: 3Hrs

Max. Marks: 50

Instruction to candidates:

- i) All questions are compulsory
- ii) Figures to the right indicate full marks
- iii) Use of statistical tables and scientific calculators is allowed.

Q.1 Answer any one of the following in about 300 words (10)

1. What is schizophrenia? Describe the language related problems often encountered in patients with schizophrenia.
2. Describe the types of problems related to family upbringing that may be a focus of clinical attention.

Q. 2 Answer any one of the following in about 300 words (10)

1. What is vaginismus? What are the psychological factors associated with vaginismus?
2. Describe in detail how Dialectical Behaviour Therapy is used for Borderline Personality Disorder.

Q.3. Answer any one of the following in about 300 words (10)

1. Shrineet, 22, describes his experience after taking his drug as a rush, which lasts for a minute, after which there is a pleasant feeling of relaxation and then drowsiness that lasts for 6 to 8 hours. What is his addiction most likely to be? What is most likely to happen to his social life?
2. What is Delirium? How is it different from Dementia?

Q.4 Answer any one of the following in about 300 words

(10)

1. Why do women abuse amphetamines? How does this addiction also lead to addiction to depressants?
2. Differentiate between the problems listed under the category Spouse and Partner Violence (Physical) from Spouse and Partner Violence (Sexual) that are considered to be conditions that need clinical attention.

Q.5 Answer any one of the following in about 200 words

(5)

1. What is the personality makeup of a person with voyeuristic disorder?
2. How does EE contribute to relapse in patients with schizophrenia?

Q.6 Answer any one of the following in about 200 words

(5)

1. What kind of treatment is most effective for patients with Narcissistic Personality Disorder?
2. How can people with neurocognitive disorders living in old age homes be helped to lead relatively comfortable lives?

**Deccan Education Society's
Fergusson College (Autonomous), Pune-4**

**M.A. (Semester III)
Subject: Psychology
(PSY5301) Personality (2019 pattern)**

Time: 3 Hrs

Max. Marks: 50

Instruction to candidates:

- i) All questions are compulsory
- ii) Figures to the right indicate full marks
- iii) Use of statistical tables and scientific calculators is allowed.

Q.1. Answer any one of the following in 300 words (10)

1. What is Personality? Differentiate between Personality Psychology and Personality Theories.
2. What is Inferiority Complex? How does the neurotic deal with feelings of inferiority according to Adler?

Q.2. Answer any one of the following in 300 words (10)

1. Describe the theory of Personality given by Jung with special reference to the Principle of Opposites.
2. What are Cues and Cue producing responses? Describe the Stupidity Misery Symptom Cycle given by Dollard and Miller.

Q.3. Answer any one of the following in 300 words (10)

1. How does incongruence develop according to Rogers? How is it manifested?
2. Susan, an agreeable but submissive woman in her twenties, turned into a confident and action oriented person after several years of working in the corporate world. What factors must have contributed to this change? How do personality traits change, especially in the case of women?

Q.4. Answer any one of the following in 300 words (10)

1. Compare and contrast psychodynamic and behavioral theories of personality, with respect to substantive attributes.
2. How is Eysenck's theory both a trait and type theory at the same time? Elaborate on his views with respect to Introversion and Extraversion.

Q.5. Write a short note on any one of the following in about 200 words

(5)

1. Idiographic and Nomothetic approaches to personality research
2. Application of personality theories in industrial settings

Q.6. Write a short note on any one of the following in about 200 words

(5)

1. Cultural influences on personality
2. Costa and McCrae's Five Factor Model of Personality

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**Deccan Education Society's
Fergusson College (Autonomous), Pune-4**

**M.A (Semester III)
Subject: Psychology
(PSY5303) Strategic Human Resource Management (2019 pattern)**

Time: 3 Hrs

Max. Marks: 50

Instruction to candidates:

- i) All questions are compulsory
- ii) Figures to the right indicate full marks

Q.1. Answer any one of the following in 300 words each (10)

1. What are HR tools how can they be used to implement strategy?
2. Explain the relationship between strategic human resource management and business strategy

Q.2. Answer any one of the following in 300 words each (10)

1. Managers use several tools to translate the company's strategic goals into human resource management policies and practices. These tools include the strategy map, the HR scorecard, and the digital dashboard. Explain them.
2. Discuss HR audit. Explain typical areas of HR audit.

Q.3. Answer any one of the following in 300 words each (10)

1. Elaborate on corporate strategy, competitive strategy, and business strategy as levels of planned strategy in organisations.
2. Discuss the importance of employee engagement and how organisations can ensure employee engagement in an organisation.

Q.4. Answer any one of the following in 300 words each (10)

1. State the nature and challenges of managing expatriate employees. Explain along with examples of HR practices of global organizations.

2. Name factors that affect HRM in global markets. What is the role of HRM in managing international employees?

Q.5. Write a short note on any one of the following in 200 words (5)

1. Discuss challenges related to managing performance and compensating employees from other countries.

2. Describe how companies select and train human resources in a global labour market.

Q.6. Write a short note on any one of the following in 200 words (5)

1. Describe Key concepts in a competency model

2. Explain briefly the Steps used in competency model

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**Deccan Education Society's
Fergusson College (Autonomous), Pune-4
M.A (Semester II)
Subject: Psychology
(PSY4101) Statistics and Research Methods (2019 pattern)**

Time: 3 Hrs

Max. Marks: 50

Instruction to candidates:

- i) All questions are compulsory
- ii) Figures to the right indicate full marks
- iii) Use of statistical tables and scientific calculators is allowed.

Q.1) Answer any one of the following in 300 words each (10)

- a) What are the steps involved in research? How does the researcher's social context affect the research methodology?
- b) For a hypothetical research problem explain different ways in which sampling can be done.

Q.2) Answer any one of the following in 300 words each (10)

- a) What is meant by time series design? Explain with an example.
- b) Differentiate between true experiments and quasi experimental design by giving a suitable example for each

Q.3) Answer any one of the following in 300 words each (10)

- a) Explain with the help of an example when it is suitable to use ANOVA in statistical analysis.
- b) What is the alternative to a t-test when assumption of normality is not met? Explain the test in brief.

Q.4) Answer any one of the following in 300 words each (10)

- a) Describe the characteristics of archival research and where is it suitable to use it?
- b) Differentiate between cross-sectional and longitudinal design.

Q.5) Write in brief on any one of the following in 200 words (5)

- a) Explain the types of Phenomenology methods used in research.
- b) Explain a research where case study was used as a research methodology.

Q.6) Write in brief on any one of the following in 200 words (5)

- a) Characteristics of a Normal Distribution Curve
- b) Explain with an example the types of errors in statistical analysis

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**Deccan Education Society's
Fergusson College (Autonomous), Pune-4**

**M.A (Semester II)
Subject: Psychology
(PSY5302) Processes in Organization(2019 pattern)**

Time: 3 Hrs

Max. Marks: 50

Instruction to candidates:

- i) All questions are compulsory
- ii) Figures to the right indicate full marks

Q.1. Answer any one of the following in 300 words each (10)

1. Describe the nature of Organization Behaviour. Also explain the challenges faced by the organizations while dealing with today's workforce.
2. Describe the Vroom and Yetton contingency model of leadership./ Elaborate on Fiedler's model of leadership.

Q.2. Answer any one of the following in 300 words each (10)

1. Which structure would suit a small size manufacturing company of 50 employees with no presence in multiple geographical areas? Justify your stand.
2. What are the sources of conflict and discuss what effect it has on the organization?

Q.3. Answer any one of the following in 300 words each (10)

1. Discuss how the management can use the interactional justice to motivate its employees.
2. Critically evaluate the group decision making techniques.

Q.4. Answer any one of the following in 300 words each (10)

1. Explain what are the characteristics of Organization culture and how can it be changed?
2. Elucidate the contemporary view of motivation?

Q.5. Write a short note on any one of the following in 200 words

(5)

1. Relationship between Task Identity and meaningfulness in work.
2. Moderators in the relationship between efforts and performance

Q.6. Write a short note on any one of the following in 200 words

(5)

1. A suitable leadership model in times of crisis.
2. Problems associated with Grapevine communication.

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**Deccan Education Society's
Fergusson College (Autonomous), Pune-4
M.A (Semester I)
Subject: Psychology
(PSY4103) Introduction to Human Resource Management (2019 pattern)**

Time: 3 Hrs

Max. Marks: 50

Instruction to candidates:

- i) All questions are compulsory
- ii) Figures to the right indicate full marks
- iii) Use of statistical tables and scientific calculators is allowed.

Q.1) Answer any one of the following in 300 words each (10)

- a) Trace the contribution of Maslow to management thought.
- b) Explain changing nature of workforce with examples

Q.2) Answer any one of the following in 300 words each (10)

- a) Trace the history of positive organization behavior.
- b) Describe Transactional Analysis as a tool of improving communication in organization.

Q.3) Answer any one of the following in 300 words each (10)

- a) Describe the process of recruitment in organizations
- b) What are the different factors that need to be determined before starting the process of job analysis?

Q.4) Answer any one of the following in 300 words each (10)

- a) Explain the difference between critical incident and situation-based interviews.
- b) Describe the process of preparing and conducting a behavior event interview.

Q.5) Write in brief on any one of the following in 200 words (5)

- a) Describe the process of competency mapping.
- b) Explain how connecting competencies to organization goals and HR functions is crucial.

Q.6) Write in brief on any one of the following in 200 words (5)

- a) SWOT
- b) Eustress

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**Deccan Education Society's
Fergusson College (Autonomous), Pune-4**

**M.A. (Semester I)
Subject: Psychology
(PSY4104) Foundations of Clinical Psychology (2019 pattern)**

Time: 3 Hrs

Max. Marks: 50

Instruction to candidates:

- i) All questions are compulsory
- ii) Figures to the right indicate full marks
- iii) Use of statistical tables and scientific calculators is allowed.

Q.1. Answer any one of the following in 300 words (10)

- a) Explain how abnormal behaviour was conceptualized based on the supernatural tradition.
- b) Discuss the training involved in becoming a clinical psychologist.

Q.2. Answer any one of the following in 300 words (10)

- a) Describe the basic elements in clinical assessment.
- b) Explain the use of intelligence and aptitude tests

Q.3. Answer any one of the following in 300 words (10)

- a) Explain how the rights of patients with mental illness are safeguarded.
- b) Discuss the legal issues with respect to criminal commitment in mental health.

Q.4. Answer any one of the following in 300 words (10)

- a) Explain the key assumptions of the psychoanalytic paradigm. And examine the impact of the viewpoint on our understanding of abnormal behaviour.
- b) Discuss how the biological paradigm has influenced our understanding of abnormal behaviour.

Q.5. Write in brief on any one of the following in about 200 words (5)

- a) Humanistic paradigm
- b) Need for community based mental health interventions

Q.6. Write in brief on any one of the following in about 200 words (5)

- a) Semi-structured interview
- b) Role of clinical psychologist in research and administration

